



**FY2021-2022 BUDGET  
BUDGET WORK SESSION MINUTES  
Carroll County Board of Commissioners  
April 19, 2021 – 8:30 A.M. – 5:00 P.M.  
Historic Superior Court Room**

Michelle Morgan, Chairman	P	George Chambers, D-6	P
Montrell McClendon, D-1	P	Alecia Searcy, Finance Director	P
Clint Chance, D-2	P	Anne Lee, Human Resource Director	P
Tommy Lee, Vice Chairman, D-3	P	Kristy McAdams, Deputy County Clerk	P
Steve Fuller, D-4	P	Avery Jackson, County Attorney	P
Ernie Reynolds, D-5	P	Theron Gay, Facilitator	P

*Present = P A = Absent*

**WELCOME & CALL TO ORDER**

Chairman Morgan called the April 19, 2021 Board of Commissioners Budget Work Session to order at 8:30 a.m. Commissioner Reynolds offered the Invocation and Commissioner Fuller led the Pledge of Allegiance. Chairman Morgan welcomed Facilitator Theron Gay and then turned the meeting over to him.

**EMPLOYEE BENEFITS – RENEWAL SUMMARY REVIEW**

Swede Sullivan and Jared Holley of Marsh and McLennan Agency, locally known as J. Smith Lanier and Co., presented the Employee Benefits Renewal Summary Overview. Mr. Sullivan informed the Board there would be no increase or change to the benefit plan for Medical & Rx with the current health care provider, Anthem. In addition, Anthem is giving the County a \$50,000.00 Wellness Fund. Mr. Sullivan stated that Anthem is offering a five percent reduction in premiums for a one-year contract and a three percent reduction in premiums for a two-year contract from what the County is currently paying for dental insurance. Mr. Sullivan stated that Eyemed is offering a no increase for vision insurance, but he recommended moving that coverage to Anthem so that medical, dental and vision would be together and make it easier on the employee. In addition, Anthem is offering a fifteen percent decrease in premiums from what the County is currently paying with a three-year rate contract, along with benefit plan enhancements. Mr. Sullivan said there was no increase with Cigna or benefit plan change for Basic Life; however, Mutual of Omaha is offering rates thirty-two percent lower versus what the County is currently paying and offering \$7,500 toward the Wellness Fund. Voluntary Life, Long-Term Disability and Short-Term Disability also have no increase with the current provider, Cigna. However, Mr. Sullivan recommended changing to Mutual of Omaha, which is also offering a no increase and benefit plan enhancements, in order to keep everything under one provider and make it easier for the employee.

**GENERAL FUND – REVENUE BUDGET REVIEW FY 2021-2022**

Finance Director Alecia Searcy presented the General Fund Revenue Budget for Fiscal Year 2021-2022, which included a \$3,498,066 increase from the prior year, for a total budget of \$59,067,566. Ms. Searcy informed the Board that there would be no change in the millage rate with the proposed budget. Ms. Searcy stated that the County continued to see an increase in property taxes, TVAT Tax, Sales Tax, building permits, recreation, park and court fees, even through the COVID-19 pandemic.

**SUMMARY OF BUDGET APPROPRIATIONS FOR FY 2021-2022**

Ms. Searcy presented a summary of proposed budget appropriations by department for Fiscal Year 2021-2022. These included a proposed salary increase for all full time and part time County employees; an overall increase in risk management due to increased claims; an increase in the District Attorney's Office and Circuit Public Defender's Office based on their request; and a five percent increase in Solid Waste due to an increase in utility cost and projected fuel prices.

The proposed FY 2021-2022 Budget will be presented at the May 4, 2021 Board of Commissioners Meeting.

**ADJOURNMENT**

There being no further business for discussion, Chairman Morgan adjourned the meeting at 3:29 p.m.

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Kristy McAdams, Deputy County Clerk

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Michelle Morgan, Chairman